

2018-2019 Wage Scales for BUILDING TRADES KANSAS CITIES and VICINITY

Published by THE BUILDERS' ASSOCIATION

Builders' Association Members: Detailed Wage Information is available in advance of this publication on our website at www.buildersassociation.com

OCTOBER 2018

**CAUTION: When in doubt as to wage scales or working conditions, contact
The Builders' Association Office (816) 595-4108**

X Agreement Expiration Date ** Fringe Benefit must be taxed
* Deduction must be taxed Fringe Benefits key on page 8

Craft:	Current Rate Per Hour	Fringe Benefits	Overtime Rate	Next Increase Effective	Per Hr.	Contract Expiration
Boilermakers Eff. 01/01/18	\$37.91	\$7.07 per hr W	No. 1	01/01/19		X 12/31/19
Foreman.....	\$40.91	\$14.66 per hr P		Wage/Fringe	\$1.40	
General Foreman	\$42.91	\$0.60 per hr SW				
(See contract for apprenticeship wages and fringes)		\$5.18 per hr paid AN \$0.43 per hr T&ED \$1.44 per hr A/M 5% per hr gross Wage D* \$2.00 per hr V*				
Bricklayers Eff. 04/01/18	\$35.43	\$7.05 per hr W	No. 1	04/01/19		X 03/31/21
Masonry Foreman (2 persons or more).....	\$38.43	\$7.35 per hr P		Wage/Fringe	\$1.16	
Pointer or Waterproof Foreman (4 persons or more).....	\$38.43	\$2.45 per hr Suppl. P				
Apprentices:		\$0.28 per hr I		04/01/20		
1st 700 hours 55% of Journeyperson rate †		\$0.60 per hr A		Wage/Fringe	\$1.18	
2nd 700 hours 60% of Journeyperson rate †		\$0.05 per hr CISAP				
3rd 700 hours 65% of Journeyperson rate		6% gross Wage D*				
4th 700 hours 75% of Journeyperson rate		\$1.53 per IUP (separate check)				
5th 700 hours 85% of Journeyperson rate		\$0.70 per IMI (separate check)				
6th 700 hours 90% of Journeyperson rate						
7th 700 hours 95% of Journeyperson rate						

†During 1st 1,400 hours employer will not pay into Pension Fund or Supplemental Pension Fund

Residential/Light Commercial Rate - Separate Agreement

Craft:	Current Rate Per Hour	Fringe Benefits	Overtime Rate	Next Increase Effective	Per Hr.	Contract Expiration
Carpenters Eff. 05/01/18	AREA 1 \$38.85	\$7.25 per hr W	No. 1	05/01/19		X 04/30/23
Foreman (2 persons or more).....	\$40.35	\$9.25 per hr P		Wage/Fringe not to exceed \$1.40		
General Foreman.....	\$40.85	\$0.21 per hr I				
Apprentices:		\$0.50 per hr A		05/01/20		
1st period 50% of Journeyperson rate		\$0.10 per hr CITF		Wage/Fringe not to exceed \$1.44		
2nd period 55% of Journeyperson rate		\$1.00 per hr V* (Employee Pd)				
3rd period 60% of Journeyperson rate		\$0.20 per hr MR* (Employee Pd)		05/01/21		
4th period 65% of Journeyperson rate		\$1.55 per hr D*		Wage/Fringe not to exceed \$1.48		
5th period 75% of Journeyperson rate						
6th period 80% of Journeyperson rate				05/01/22		
7th period 85% of Journeyperson rate				Wage/Fringe not to exceed \$1.51		
8th period 90% of Journeyperson rate						

Apprentice dues and fringes will vary by percentage of pay.

A "Residential/Light Commercial" rate has been established with reduced wages and benefits.

Craft:	Current Rate Per Hour	Fringe Benefits	Overtime Rate	Next Increase Effective	Per Hr.	Contract Expiration
Floorlayers (Carpenters Agreement Addendum)						
Journey person.....	Eff. 05/01/18	\$36.51	\$7.25 per hr W	No. 1	05/01/19	X 04/30/23
Material Handler (First 6 months)		\$16.43	\$9.25 per hr P		Wage/Fringe not to exceed \$1.40	
Material Handler (6 months to 4 years).....		\$16.43	\$0.50 per hr A			
Material Handler (5th year).....		\$23.73	\$0.21 per hr I		05/01/20	
			\$0.10 per hr CITF		Wage/Fringe not to exceed \$1.44	
Foreman (4 or more persons).....	\$1.50 above highest Journey person rate		\$0.02 per hr INSTALL			
			\$1.00 per hr V* (Employee Pd)		05/01/21	
Apprentices:			\$0.20 per hr MR* (Employee Pd)		Wage/Fringe not to exceed \$1.48	
			\$1.46 per hr D* (Employee Pd)			
1st period	50% of Journey person rate				05/01/22	
2nd period	55% of Journey person rate				Wage/Fringe not to exceed \$1.51	
3rd period	60% of Journey person rate					
4th period	65% of Journey person rate					
5th period	75% of Journey person rate					
6th period	80% of Journey person rate					
7th period	85% of Journey person rate					
8th period	90% of Journey person rate					

Apprentice dues and fringes will vary by percentage of pay.

A "Residential/Light Commercial" rate has been established with reduced wages and benefits.

Cement Masons	Eff. 04/1/18	\$29.71	\$8.40 per hr W	No. 1	04/01/19	X 03/31/20
Cement Mason Foreman (2 or 3 persons).....		\$31.21	\$10.65 per hr P		Wage/Fringe	\$0.80
Cement Mason Foreman (over 4 persons).....		\$31.71	\$2.00 per hr V**			
			\$0.31 per hr I			
Apprentices:			\$0.57 per hr A			
1st 6 months	50% of Journey person rate†		\$0.05 per hr CISAP			
2nd 6 months	55% of Journey person rate†		\$2.01 per hr D*			
3rd 6 months	60% of Journey person rate					
4th 6 months	70% of Journey person rate					
5th 6 months	80% of Journey person rate					
6th 6 months	90% of Journey person rate					

† During apprentice's 1st 12 months, employer will not pay into Pension Fund.

Residential/Light Commercial Rate - Separate Agreement

Electricians (Inside Wireman)	Eff. 08/27/18	\$39.45	\$9.72 per hr W			X 08/31/19
Foreman (Lead).....		\$40.95	3% per hr NEBF			
Foreman (4 person or more).....		\$42.45	\$4.00 per hr P			
Foreman (General).....		\$43.95	\$4.20 per hr AN			
Foreman (Field General).....		\$45.45	7% per hr V/H**			
AMF reduces to \$.10 after 75,000 man hour cap.			\$0.65 per hr A			
(See contract for apprenticeship wages and fringes)			\$0.17 per hr LMCC			
			\$0.01 per hr NLMCC			
			\$0.15 per hr AMF			
			6% of gross wage D/EIAP*			

Engineers (AREA I)

Master Mechanic.....	Eff. 04/01/18	(See Note)	\$9.05 per hr W	No. 1	04/01/19	X 03/31/21
Cranes (tower or climbing)			\$7.10 per hr P		Wage/Fringe	\$1.25
Cranes with over 150 - 225 ft. of boom (including jib).....		\$40.09	\$1.07 per hr V** and/or CU			
Cranes with 225 feet of boom or over (including jib).....		\$41.34	\$0.32 per hr I		04/01/20	
Cranes with 300 feet of boom or over (including jib).....		\$42.34	\$0.75 per hr A		Wage/Fringe	\$1.25
Cranes with 350 feet of boom or over (including jib).....		\$43.34	\$0.05 per hr CISAP			
GROUP I		\$38.74	\$0.23 per hr MR* (Employee Pd)			
			3% of gross Wage per hr D*			
Boom Trucks						
Boring Machine.....		•				
Bull Gang.....		•				
Cherry Picker.....		•				
†Clamshells.....		•				
Concrete Mixer Paver.....		•				
Cranes 150 ft. or less of Boom.....		•				
Derrick and Derrick Cars (power operated).....		•				
†Draglines Grade-all-similar type (See Section 19.3).....		•				
†Hoist Operator (Drum and Cable type).....		•				
Hydraulic Cranes.....		•				
Overhead Cranes.....		•				
†Pile Drivers.....		•				
Assistant Crane Operator.....	(See Article VII, Section 11)					

Note: Master Mechanic is paid a premium of \$.50 above the highest rate of pay on the job.

Craft:	Current Rate Per Hour	Fringe Benefits	Overtime Rate	Next Increase Effective	Per Hr.	Contract Expiration
--------	--------------------------	--------------------	------------------	----------------------------	---------	------------------------

Engineers (continued)

GROUP II

\$37.93

- Articulated Dump Truck and off-Road Trucks..... •
- Asphalt Paver and Spreader..... •
- Asphalt Plant Mixer Operators..... •
- Asphalt Plant Operator..... •
- Back Hoe, all types..... •
- Barber-Green Loader (similar type)..... •
- Blade-Power, all types..... •
- Boats-Power..... •
- Bobcat or Skid-Loader..... •
- Chip Spreader (front person)..... •
- Concrete Pump (with tower, 50¢ per hour additional)..... •
- Concrete Saws, self-propelled..... •
- Curb Finishing Machine..... •
- Ditching Machine..... •
- Dozers..... •
- Finishing Machine..... •
- Greaser..... •
- †Hoist Operator (personnel or material hoist)..... •
- Hydra Hammer (all types)..... •
- Loaders-all types..... •
- Locomotives-all types..... •
- Mechanic and Welder..... •
- Mucking Machine..... •
- Pumps-Materials-all types..... •
- Rollers-all types..... •
- Self Propelled Rotary Drill..... •
- Shovel, Power..... •
- Side Boom..... •
- Testhole Machine..... •
- Tractors - More than 50 H.P. •

GROUP III

- Oiler..... \$32.38
- Oiler Driver/Mechanic's Helper..... \$33.18
- Elevator Operator, Automatic or Push Button \$33.98
- Maintenance Operator (See Article VII, Section 7)..... \$36.34
- "A" Frame Trucks..... \$36.59
- Fork Lift-all types & sizes, includes Masonry & Pallet Stacker... •
- Brooms – Power operated (all types) •
- Mixers (with Side Loaders)..... •
- Pumps (with well points) •
- De-watering systems, test or pressure pumps..... •
- Tractors (except when hauling material) less than 50 H.P..... •

- †Article XIX, Sec. 19.2: Hourly Premiums: Clamshells, 100 feet of boom or over (excluding jib) \$0.25
- Draglines, 100 feet of boom or over..... •
- Hoists, each additional drum over 1 drum..... •
- Pile Drivers, 100 feet of boom or over (excluding jib)..... •
- Crane Certification, when required by owner..... \$1.00

Floor Layers (See Page 2)

Glaziers	Eff. 04/01/18	\$35.00	\$6.60 per hr W	No. 1	04/01/19		X 03/31/21
Lead Person (240 or more man-hours).....	\$1.50 over Journeyperson rate		\$5.80 per hr P		Wage/Fringe	\$1.17	
Lead Person (10 or more persons).....	\$2.35 over Journeyperson rate		\$5.24 per hr IUP				
Apprentices:			\$0.27 per hr I		04/01/20		
1st 6 months	50% of a Journeypersons rate		\$0.10 per hr FTI		Wage/Fringe	\$1.00	
2nd 6 months	55% of a Journeypersons rate		\$0.65 per hr A				
3rd 6 months	60% of a Journeypersons rate		\$0.10 per hr LMCI				
4th 6 months	70% of a Journeypersons rate		\$0.05 per hr STAR				
5th 6 months	80% of a Journeypersons rate		3.50% per hr D*				
6th 6 months	85% of a Journeypersons rate						
7th 6 months	90% of a Journeypersons rate						
8th 6 months	95% of a Journeypersons rate						

A "Residential/Light Commercial" classification has been established with reduced wages and benefits

Craft:		Current Rate Per Hour	Fringe Benefits	Overtime Rate	Next Increase Effective	Per Hr.	Contract Expiration
Heat and Frost Insulators (Asbestos Workers)..... Eff. 10/01/18		\$39.12	\$8.34 per hr W	No. 1	10/01/19		X 09/30/20
Working Foreman (3 persons)	\$1.50 above Industrial/Commercial Applicator		\$11.96 per hr P		Wage/Fringe	\$1.55	
Foreman (6 or more persons)	\$1.75 above Industrial/Commercial Applicator		\$5.95 per hr Suppl. P				
General Foreman (15 persons).....	\$3.00 above Industrial/Commercial Applicator		\$0.07 per hr I+				
†Members Master Insulators Assn.			\$2.62 per hr Suppl. D*				
			10% base wage V**				
			3% base wage D*				

(See contract for apprenticeship wages and fringes)

Iron Workers (Area I)..... Eff. 04/01/18		\$33.30	\$9.59 per hr W	No. 1	04/01/19		X 03/31/22
Foreman (2 or more persons).....		\$36.80	\$10.35 per hr P		Wage/Fringe	\$1.25	
General Foreman		\$38.30	\$8.75 per hr AN+				
Apprentices after 04/01/17††			\$0.75 per hr A		04/01/20		
0- 750 hours worked	50% of Journeyperson's scale		\$0.34 per hr I		Wage/Fringe	\$1.25	
751-1500 hours worked	55% of Journeyperson's scale		\$0.05 per hr CISAP				
1501-2250 hours worked	60% of Journeyperson's scale		\$0.16 per hr IMPACT		04/01/21		
2251-3000 hours worked	65% of Journeyperson's scale		5% of gross wage D*		Wage/Fringe	\$1.25	
3001-3750 hours worked	70% of Journeyperson's scale		3/8 of 1% of gross wage Int'l Org Per Capita Tax*				
3751-4500 hours worked	75% of Journeyperson's scale						
4501-5250 hours worked	80% of Journeyperson's scale						
5251-6000 hours worked	85% of Journeyperson's scale						
6001-6750 hours worked	90% of Journeyperson's scale						

† Annuity is \$13.13 for time and one half and \$17.50 for double time.
†† See contract for hours worked and percentages for apprentices entering before 04/01/17

Certified welding.....	\$1.00 additional
Certified post tensioning.....	\$1.00 additional

Laborers Eff. 04/01/18							
General Laborer.....		\$28.45	\$7.00 per hr W	No. 1	04/01/19		X 03/31/20
Air Tamp Operators.....	•		\$7.10 per hr P		Wage/Fringe	\$1.00	
Brush Feeders or Pulverizers.....	•		\$1.30 per hr V**				
Carpenter Tender.....	•		\$0.32 per hr I				
Chain Saw Operators.....	•		\$0.01 per hr Ad				
Ditch Witch Operators.....	•		\$0.70 per hr T				
General Concrete Worker	•		\$0.05 per hr CISAP				
Georgia Buggies Self Propelled.....	•		\$1.50 per hr D*				
Hose Person.....	•						
Jackhammer, and Chipping Hammer Operators.....	•						
Landscape Persons.....	•						
Pier Hole Diggers (Over 10 feet).....	•						
Plumber Laborers (Conduit Pipe, Sewer Work, Drain Tile and Duct Lines, Digging and Back Filling)	•						
Power Tool Operators.....	•						
Reinforcing Steel Handlers.....	•						
Salamander Tenders.....	•						
Signal Person.....	•						
Sod Layers.....	•						
Swinging Scaffolds.....	•						
Track Persons.....	•						
Wire Mesh Handlers or Setters.....	•						
Wreckers (For Alterations or Entire Projects).....	•						
Semi-Specialist		\$28.85					
Fork Lift.....	•						
Brick Tender.....	•						
Concrete Technician.....	•						
Plasterer Tender.....	•						
Stone Mason Tender.....	•						
(includes all Hod Carrier classifications previously shown as Mortar person and Scaffolding)							
Specialist Laborer		\$29.25					
Asphalt Rakers.....	•						
Barco, Jackson or Similar Tamp Operators.....	•						
Concrete Saw Operators.....	•						
Cutting Torch or Burner Person.....	•						
Grade Checker.....	•						
Lead Removal Person.....	•						
Mastic Hot Kettle Person.....	•						
Powder Person	•						

Craft:	Current Rate Per Hour	Fringe Benefits	Overtime Rate	Next Increase Effective	Per Hr.	Contract Expiration
Laborers (continued)						
Removal of Hazardous Waste and/or Asbestos.....	•					
Sandblasting and Gunite Nozzle Person.....	•					
Straight Edge Person.....	•					
Vibrator Operator.....	•					
Wagon and Churn Drill Operators.....	•					
Welding	•					

Foreman (6 or more persons) & Mason/Plasterer Tender Foreman (5 or more persons)
\$2.00 per hr. above the highest classification of laborers supervised.

Apprentices:

0-960 hours of credit	50% of Journeyperson rate†
961-1920 hours of credit	60% of Journeyperson rate†
1,921-2,880 hours of credit	70% of Journeyperson rate†
2,881-3,840 hours of credit	80% of Journeyperson rate†
3,841-4,800 hours of credit	90% of Journeyperson rate†

†During apprenticeship period employer will pay full benefits except pension, which will be paid at 50% of the pension contribution or \$3.55 per hr.

Small Scale Residential Rate-Separate Agreement

Painters & Paper Hangers (Area I)

Brush or Roller.....	Eff. 04/01/18	\$30.14	\$6.60 per hr W	No. 1		X 03/31/19
Drywall Finisher.....		\$31.14	\$10.05 per hr P†			
Paper Hangers.....		\$30.64	\$0.27 per hr I			
Spray Person.....		\$31.26	\$0.51 per hr A/H & ST			
Bazooka, Box, and Power Sander		\$32.14	\$0.10 per hr FTI			
			\$0.10 per hr LMCI			
			\$2.00 per hr ISA** (optional)			
Industrial Painter	Journeyperson	Master	\$0.05 per hr STAR			
Brush or Roller.....	\$31.26	\$32.51	\$0.54 per hr Special Dues D/MR*			
			3.5% per hr D*			
Stage/Steel Person.....	\$31.76	\$33.01				
Spray Person.....	\$32.38	\$33.63				
Bridge Person.....	\$32.76	\$34.01				
Lead Abatement.....	•	•				
Sandblast.....	•	•				
Storage Bin	•	•				
Interior and Exterior Elevated Tanks	•	•				
Lining Systems	\$32.76	\$34.01				
Confined Space	•	•				
Steeplejack	\$36.33	\$37.58				

Foreman (4 to 9 persons) \$1.25 per hr. above the highest paid journeyperson classification rate being performed on the foreman's crew.
Foreman (10 persons or more) \$2.00 per hr. above the highest paid journeyperson classification rate being performed on the foreman's crew.
Industrial Paint Foreman (2 persons or more) \$2.00 above highest rate designated on the crew.

† Apprentices receive partial pension fund contributions. Please see contract for the 48-Month Apprenticeship Program rates.

** (If not elected, ISA amount remains in the base wage.)

For Residential Rates – see contract agreement

Pipe Fitters	Eff. 06/01/18					
Journeyperson.....		\$45.48	\$9.40 per hr W	No. 1	06/01/19	X 05/31/23
Lead Foreman (2-5 persons).....		\$47.30	\$11.70 per hr P		Wage/Fringe	\$1.80
Foreman (6-11 persons).....		\$49.12	\$0.46 per hr ID		06/01/20	
Area Foreman (12-30 persons).....		\$50.94	\$0.75 per hr E		Wage/Fringe	\$1.85
General Foreman (31 persons or more).....		\$52.75	\$0.10 per hr ITF		06/01/21	
			10% per hr S* (Employee Pd)		Wage/Fringe	\$1.85
(See contract for apprentice wages and fringes)			\$0.75 per hr D* (Employee Pd)		06/01/22	
			\$0.10 per hr PAC* (Employee Pd)		Wage/Fringe	\$1.85
			\$0.50 per hr JTP* (Employee Pd)			

Craft:	Current Rate Per Hour	Fringe Benefits	Overtime Rate	Next Increase Effective	Per Hr.	Contract Expiration
Plasterers Eff. 04/01/18						
Journeyman.....	\$28.57	\$8.50 per hr W	No. 1	04/01/19		X 03/31/20
Foreman.....	\$30.32	\$8.53 per hr P \$3.50 per hr V** \$0.55 per hr A \$0.31 per hr I \$0.05 per hr CISAP \$1.95 per hr D*		Wage/Fringe	\$0.90	
Apprentices:						
1st 6 months	50% of Journeyman rate					
2nd 6 months	55% of Journeyman rate					
3rd 6 months	60% of Journeyman rate					
4th 6 months	70% of Journeyman rate					
5th 6 months	80% of Journeyman rate					
6th 6 months	90% of Journeyman rate					
Residential/Light Commercial Rate-Separate Agreement						
Plumbers Eff. 06/01/18						
Journeyman.....	\$45.34	\$7.75 per hr W	No. 1	06/01/19		X 05/31/23
Lead Foreman.....	\$47.61	\$12.29 per hr P		Wage/Fringe	\$1.80	
Foreman.....	\$48.97	\$0.50 per hr DC		06/01/20		
Area Foreman.....	\$50.78	\$1.25 per hr T		Wage/Fringe	\$1.85	
General Foreman	\$52.59	\$0.47 per hr I \$0.10 per hr ITF \$1.31 per hr Suppl Dues(Employee Pd) 2% per hr Local D* (Employee Pd) 10% per hr V/S*(optional-Employee Pd) 2% per hr PIAP* (Employee Pd)		06/01/21 Wage/Fringe 06/01/22 Wage/Fringe	\$1.85	
(See contract for apprenticeship wages and fringes)						
Roofers: Composition, Slate, Tile & Waterproofer						
Journeyman..... Eff. 06/01/18	\$32.95	\$8.50 per hr W	No. 1	06/01/19	\$1.20	X 05/31/20
Foreman.....	\$34.95	\$8.44 per hr P \$1.10 per hr RS \$0.82 per hr A \$0.03 per hr R&E 5% per hr D* (Employee Pd)		Wage/Fringe		
(See contract for apprenticeship wages and fringes)						
Sheet Metal WorkersEff. 07/01/18	\$42.10	\$6.91 per hr W	No. 1			X 06/30/19
Foreman.....	\$45.72	\$14.77 per hr P \$0.47 per hr I \$0.40 per hr RMKHS \$1.15 per hr T \$0.02 per hr SMOHI \$0.03 per hr NEMI \$0.19 per hr PC (Employee Pd) \$0.05 per hr L* (optional - Employee Pd) \$0.02 per hr U* (Employee Pd) \$0.01 per hr S* (Employee Pd) \$0.50 per hr 401k* (Employee Pd) 3.75% per hr D* (Employee Pd)				
General Foreman.....	\$47.37					
(See contract for apprenticeship wages and fringes)						
Sprinkler FittersEff. 10/01/18	\$38.74	\$9.52 per hr W	No. 1			X 09/30/19
Foreman.....	\$41.24	\$6.40 per hr NASIP \$4.05 per hr SISIP \$0.50 per hr JATC \$0.10 per hr I \$0.10 per hr UAT \$1.00 per hr V* (Employee Pd) 6% per hr D* (Employee Pd)				
(See contract for apprenticeship wages and fringes)						

Craft:	Current Rate Per Hour	Fringe Benefits	Overtime Rate	Next Increase Effective	Per Hr.	Contract Expiration
Tile MechanicEff. 06/01/18	\$35.16		No. 1			X 05/31/19
Foreman	\$37.16	\$7.05 per hr W \$4.91 per hr P \$0.89 per hr Suppl. P \$0.80 per hr IUP \$0.32 per hr IPF PPA \$0.54 per hr IMI \$0.05 per hr A \$0.05 per hr CISAP 6% per hr D*				
(See contract for apprenticeship wages and fringes)						
Tile Finisher Eff. 06/01/18	\$24.71		No. 1			X 05/31/19
(See contract for apprenticeship wages and fringes)		\$7.05 per hr W \$0.64 per hr Suppl. P \$0.45 per hr IUP \$0.18 per hr IPF PPA \$0.35 per Local Pension \$0.05 per hr A \$0.36 per hr IMI \$0.05 per hr CISAP 6% per hr D*				
Truck Drivers, Teamsters, Chauffeurs, Warehousemen and Helpers: Eff. 04/01/18						
Warehousemen & Stock Men.....	\$33.24	\$7.70 per hr W	No. 1	04/01/19		X 03/31/22
Dump Truck Drivers (under 10 yds. capacity).....	•	\$5.10 per hr P		Wage/Fringe	\$1.05	
Flat Bed Truck Drivers.....	•	\$0.32 per hr I				
Pickup Truck Drivers.....	•	\$0.05 per hr CISAP		04/01/20		
Dump Truck Drivers (10 yds. capacity and over).....	•	\$0.45 per hr A		Wage/Fringe	\$1.00	
Transit Mix (Redi-Mix) (5 yds. and above).....	•	\$1.00 per hr V**				
Semi-Truck Driver.....	•	\$0.75 per hr D*		04/01/21		
Steel Truck Driver.....	•			Wage/Fringe	\$1.00	
Distributor Truck Driver & Operator.....	•					
Oiler, Greaser & Mechanic Helpers.....	•					
Double Bottom Units (20 ton capacity and over)	\$33.44					
Fork Trucks.....	•					
Heavy Excavating (Dumpsters, Euclids, etc.).....	•					
Heavy Hauling, A-Frame & Winch Trucks.....	•					
Hydraulically Operated Aerial Lift.....	•					
Hydro Lift Trucks.....	•					
Straddle Trucks.....	•					
Wheel Tractors (when used for towing).....	•					
Articulated Dump Truck.....	•					
Mechanics.....	\$34.19	†				
Truck Driver Foreman or Pusher.....	\$34.74					
Helpers.....	Rate of Driver they help					
Warehouseman Supply.....	\$32.24					
Fork Lift Supply.....	\$32.44					
Shop Helper.....	60% of Journeyperson classification helper is assisting					

†includes Tool Allowance

OVERTIME KEY:

No. 1 Due to the many diverse work day and work week provisions governing overtime to be found in these labor agreements, please refer to specific craft agreement for information concerning overtime.

FRINGE BENEFITS KEY:

Builders' Association Members: Detailed Wage Information is available in advance of this publication on our website at www.buildersassociation.com

A-Apprenticeship Fund; **Ad**-Administrative Expense; **A/H & ST**-Apprenticeship Health & Safety Training Fund; **A/M** Apprenticeship Training/Most; **AMF**-Administrative Maintenance Fund; **AN**-Annuity; **AT**-Abatement Training Fund; **B**-Building Fund; **CISAP**-Construction Industry Substance Abuse Program; **CITF**-Carpenters' International Training Fund; **CU**-Credit Union; **D**-Dues; **DC**-Defined Contribution Fund; **D/MR**- Dues/Market Recovery; **E**-Educational Fund; **EIAP**-Electrical Industry Advancement Program; **FTI**-Finishing Trades Institute; **I**-Industry Advancement/Promotion Fund; **ID**-Industry Development; **IMI**-International Masonry Institute; **IMPACT**-Ironworker Management Progressive Action Cooperative Trust; **INSTALL**-International Floor & Wallcovering Industry Fund; **ISA**-Individual Savings Accounts; **ITF**-International Training Fund; **IUD**-International Union Dues; **IUP**-International Union Pension; **J**-Journeyman Training Fund; **JATC**-Joint Apprenticeship and Training Committee; **JTP**-Job Target Program; **L**-Legislative Action Fund; **LMCC**-Labor Management Cooperative Committee; **LMCI**-Labor Management Cooperation Initiative; **MR**-Market Recovery Fund; **NASIP**-National Automatic Sprinkler Industry Pension Fund; **NEBF**-National Electrical Benefit Fund; **NA**-National Apprenticeship; **NEMI**-National Energy Management Institute; **NLMCC**-National Labor Management Cooperative Committee; **P**-Pension Fund; **PAC**-Political Action Committee; **PC**-Per Capita; **PIAP**-Plumbing Industry Advancement. Program; **R&E**-Research & Education; **RMKHS**-Retiree Mo-Kan Health Subsidy; **RS**-Retirees Supplement; **S**-Scholarship Fund; **SISP**-Sprinkler Industry Supplemental Pension Fund; **SMOHI**-Sheet Metal Occupational Health Institute; **STAR**-Safety Training and Awards Recognition Program; **SW**-Supplemental Health & Welfare Fund; **T**-Training Fund; **T&ED**-Training and Education Fund; **U**-United Way; **UAT**-United Allied Training; **V**-Vacation Fund; **V/H**-Vacation Holiday Fund; **W**-Health and Welfare Fund.

Compiled by:

Connie Kapfer
Labor Relations

Published by:

The Builders' Association
720 Oak Street, Kansas City MO 64106
October 2018