

EMPLOYMENT RELATIONS BULLETIN

No. 03-20

March 25, 2020

TO: ALL BUILDERS' ASSOCIATION MEMBERS

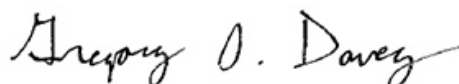
On March 24, 2020, the U.S. Department of Labor's Wage and Hour Division (WHD) announced its first round of published guidance to provide information to employers about meeting their requirements to offer **emergency paid sick leave and paid family medical leave offered by the Families First Coronavirus Response Act (FFCRA)** when it takes effect **on April 1, 2020.**

The guidance – provided in a [Fact Sheet for Employees](#), a [Fact Sheet for Employers](#) and a [Questions and Answers](#) document – addresses critical questions, such as how an employer must count the number of their employees to determine coverage; how small businesses can obtain an exemption; how to count hours for part-time employees; and how to calculate the wages employees are entitled to under this law.

If you have any questions, please contact the Association office at (816) 595-4102.

Sincerely yours,

THE BUILDERS' ASSOCIATION



Greg Davey
Labor Relations Director